

**MODERN SLAVERY AND HUMAN TRAFFICKING STATEMENT  
FOR THE FINANCIAL YEAR ENDING 31 DECEMBER 2018**

**Introduction**

We are committed to improving our practices to combat slavery and human trafficking.

**Our Business, Structure and Supply Chains**

Rafael Viñoly Architects is an internationally renowned architectural firm founded in 1983. With projects spanning six continents, the practice's key trademark is its ability to reinvent institutional typologies and integrate the public realm into civic buildings.

The uniquely diverse work the firm has completed includes award-winning courthouses, museums, performing arts centers, convention centers, athletic facilities, banks, hotels, hospitals, laboratories, recreational venues, residential complexes, and commercial, industrial, and educational facilities.

Rafael Viñoly Architects' supply chains mainly comprise professional consultancy firms providing design and other services required during the architectural and engineering design process.

**Our Anti-Slavery and Human Trafficking Policy**

Rafael Viñoly Architects' are committed to ensure that Modern Slavery and Human Trafficking are not taking place in our directly employed workforce or any of our supply chains.

Our Anti Slavery and Human Trafficking Policy demonstrates our commitment to acting ethically and with integrity in our business relationships and to implementing effective systems and controls to ensure slavery and human trafficking is not taking place anywhere in our business or supply chains.

We require our suppliers to comply with all applicable laws, statutes, regulations and codes from time to time in force in relation to the prevention of slavery and human trafficking and to implement due diligence procedures for their own supply chains to ensure that there is no slavery or human trafficking therein.

**Training**

To ensure a high level of understanding of the risks of modern slavery and human trafficking in Rafael Viñoly Architects and our supply chain, relevant training is provided to all relevant members of staff.

This statement is made pursuant to section 54(1) of the Modern Slavery Act 2015 and constitutes our anti-slavery and human trafficking statement for the financial year ending 31 December 2018.



**Jay Bargmann**  
Vice President  
Rafael Viñoly Architects